LIMPOPO PROVINCE

MUNICIPAL BACK TO BASICS FIRST QUARTER REPORT

2025/2026

GREATER GIYANI LOCAL MUNICIPALITY





NO	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	jets			Timefram	Responsi
	area	Status	ess			Quarter 1	Actual	Challenges	Correctiv	g	Dility
									measures		
-	PUTTING PEOPLE FIRST	OPLE FIRST									
12	Public Participatio n/ community engageme nt	4 public participatio n meetings held		Number of public participation/feedb ack meetings held	4 public participation meetings held (one per quarter)	1 public participation meetings held	1 public participation meetings held 26/09/2025. At Khaxani village	None	None	Quarterly	Director Corporate Services
			Ineffective coordination of issues raised by communities during public participation	Number of issued raised & resolved during public participation meetings	Resolve all issues raised	All issues raised and resolved	0% resolved out of the 5 issues raised	Water crisis Electricity crisis Tarred road A. Paved internal streets Streets Culvert bridges	1. Referred to MDM 2. To be considered during budget allocation 3. Referred to public works 4. To be considered during budget allocation 5. To be considered during the budget allocations and	Quarterly	Director Corporate Services

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				has been	standards	standards	council				
				standard	Pele service	service	approved by	place		nt	
Office	2026			Service	ew Batho	Batho Pele	standards	standards not in		Governme	
MM's	30 June	None	None	Batho pele	Develop/revi	Develop/review	Batho Pele service	Batho Pele service	functional	for Local	
				established			functional		and	Framework	
				has been	committee		place and	place/ functional	in place	Standards	
Office	2026			Committee	Batho Pele	Pele committee	Pele committee in	committee not in	Committee	Service	
MM's	30 June	None	None	Batho Pele	Establish	Establish Batho	Established Batho	Batho Pele	Batho Pele	Batho Pele	1.4
				their reports							
				and submits				reports		tives	
				committees	committees			submission of	committees	representa	
Services				ward	ward	committees	are functional	meeting and	ward	community	
Corporate				Functional	Functional	ward	committees that	ward committee	Functional	ing	
Director	Quarterly	None	None	31	<u> </u>	31 Functional	Number of ward	Poor coordination of	31	Strengthen	1.3
				Hall							
				Community							
				at Thomo							
				20/09/2025 (
				cluster on							
				festival							
				Heritage			radio interviews)		held		
				and		quarter)	, and in other parts		tion events		
				held. Arts	held	(one per	release/conference		communica		
				on event	on events	events held	events held (press		4		
Office				communicati	communicati	communication	communication				
MM's	Quarterly	None	None	_	_	4	Number of		۵.		
				d	IIIbieilieilied				implemente		
				and	and	implemented		strategy	reviewed		
				reviewed	reviewed	reviewed and		communication	strategy		
Office				ion strategy	ion strategy	strategy	strategy in place	implementation of	ation	ation	
MM's	Quarterly	None	None	Communicat	Communicat	Communication	Communication	Ineffective	Communic	Communic	1.2
		measures									
		æ									
a ling	6	Correctiv	Challenges	Actual	Quarter 1			ess	Summer	area	
hility	Imeran			gets	Quarterly largets	Annual Larget	KPI for reporting	Challenges/Weakn	Baseline/	Key focus	NO
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				place during		where the	place and the				
				has taken		(hotspots)	protest has taken	community protests		y protest	
ਰਿ	e Quarterly	None	None	No protest	Report on	Report on areas	Areas where the	Hotspot areas for		Communit	1.7
					during protests resolved	protests resolved	community protest				
e	e Quarterly	None	None	0% issues raised	100% Issues raised	100% Issues raised during	% of issues resolved form				
6		None	None	0 community protests experienced	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 community protests experienced	Number of community protests against the municipality	Poor/ lack coordination of community feed back		Communit y protest	1.6
rterl)	e Quarterly	None	None	100% (13/13) complaints received	100% complaints received	100% complaints received	% of official complaints responded to through the municipal complaint management system		100% complaints resolved		
) une	e 30 June 2026	None	None	Complaint managemen t system has been reviewed	Develop /review Complaint managemen t system (types)	Develop /review Complaint management system (types)	Complaint management system in place	Functional Complaint management system not in place	Reviewed complaint manageme nt system in place	Customer Care	
une		None	None	1 Batho Pele event held. 26/09/2025 at Khaxani Village	Pele	4 Batho Pele event held	Number of Batho Pele events held	None implementation of Batho Pele events			
	e measures										
	Correctiv		Challenges	Actual	Quarter 1			ess	Status	area	
Timefram	Time			gets	Quarterly Targets	Annual Target	KPI for reporting	Challenges/Weakn	Baseline/	Key focus	O

NO	Key focus area	Baseline/ Status	Challenges/Weakn ess	KPI for reporting	Annual Target	Quarterly Targets Quarter 1 Ac	gets Actual		Challenges	Challenges Correctiv e measures	
					protests has taken place	protests has taken place	0,	under review			
2	BASIC SE	BASIC SERVICE DELIVERY	ξΥ								
2.1	MIG Expenditur e	100% of MIG spent	Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	15% of MIG expenditure		Target Achieved (33.67% R25 269 914.20/R75 059 000.00)	Target None Achieved (33.67% R25 269 914.20/R75 059 000.00)	75	None
				Number of MIG projects Implemented/com pleted.	All MIG projects implemented and progress	3 MIG projects implemented and progress		Nwamanken a – 88% Khakhala – 22% Babangu – 10%	Nwamanken None a – 88% Khakhala – 22% Babangu – 10%	manken 8% hala – Ingu –	nanken None 8% hala – ngu –
2.2	Other conditional Grants			% RBIG expenditure reported.	100% of RBIG expenditure	N/A		N/A	N/A N/A		N/A
				Number of RBIG projects Implemented/com pleted.	All RBIG projects implemented and progress	N/A		N/A	N/A N/A		N/A
				% WSIG expenditure reported.	100% of WSIG expenditure	N/A		N/A	N/A N/A		N/A
				Number of WSIG projects completed.	All WSIG projects implemented	N/A		N/A	N/A		N/A
					and progress						

			2.5							NO
			Free basics services						area	Key focus
	118	2176	Updated indigent			6 Traffic lights maintained	240		Status	Baseline/
			Ineffective implementation of indigent policy		Electricity losses				ess	Challenges/Weakn
Number of beneficiaries received Free Basic sanitation	Number of beneficiaries received Free Basic water	Number of beneficiaries received Free Basic electricity	Updated indigent register in place Number of beneficiaries registered to receive Free Basics services	% of electricity interruptions reported and attended	Percentage of electricity losses	Number of traffic lights maintained	Number of street lights maintained			KPI for reporting
Provision of FBS	118 Provision of FBW	2176 Provision of FBE	Updated indigent register in place	Reduction of electricity interruptions	Reduction of electricity losses	Maintenance of 6 Traffic lights	Maintenance of 240 street lights			Annual Target
N/A	118	2176	Updated indigent register in place	N/A	N/A	Maintenance of 6 Traffic lights	Maintenance of 40 streetlights		Quarter 1	Quarterly Targets
N/A	165	4474	Updated indigent register in place	N/A	N/A	6 Traffic Lights maintained	40 streetlights maintained		Actual	gets
N/A	None	None	None	N/A	N/A	None	None		Challenges	
N/A	None	None	None	N/A	N/A	None	None	e measures	Correctiv	
Ongoing	Ongoing	Ongoing	Ongoing			Quarterly	Quarterly		es	Imetram
Director Technical Services	Director Technical Services	Director Technical Services	Director Technical Services			Director Technical Services	Director Technical Services		bility	Responsi

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Status ess Corrective Control	Communit				households	households	households	households with	collection	households	Manageme	
Status ess Challenges Correctiv Correctiv	Director:	Quarterly	None	None	5836	5836	5836	Number of	Weekly Waste	5836	Waste	2.7
Status ess Correctiv Challenges Corrective					reported	•						
Status ess properties and the political state of potholes profession of the political state of totals and the political state of the political state of the political politicals and the political political politicals and the political political political politicals and the political political political politicals and the political politica					infrastructur e theft	infrastructur e	infrastructure	resolved	infrastructure			
Status Status	Office	c c			of	Theft of	Theft of	Theft reported and	for municipal			
Status ess Challenges Correctiv Challenges Corrective Challenges Corrective	MM's	Ongoing	None	None	100% (0/0)	Reduction of	Reduction of	% of infrastructure	Improper security			
Status ess Challenges Correctiv Status Challenges Correctiv Challenges Corrective Chal					repaired	leballed	repaired					
Status ess Challenges Correctiv Challenges Corrective Challenges Chal	Services				reported	renaired	rotholes		potholes			
Status ess Challenges Correctiv Status S	Technical				(7/7)	reported	reported	potholes repaired	patching/repair of			
Status ess Challenges Correctiv Challenges C	Director	Quarterly	None	None	All 100%	All (100%)	All (100%)	Number of	Lack of			
Status ess Challenges Challenges Correctiv Ess Correctiv										maintained		
Status ess Corrective										roads		
Status ess Correctiv Status Statu	Services						maintained			tarred		
Status ess Challenges Challenges Challenges Challenges Challenges Challenges Challenges Correctiv Challenges Challenges Correctiv Challenges Correctiv Challenges C	Technical	2026					roads	maintained		8 KM of		
Status ess Collective Challenges Corrective Challenges Corrective Corre	Director	30 June	N/A	N/A	N/A	N/A	10KM of tarred	KM of tarred road		maintained		
Status ess Challenges ess Correctiv ess Challenges Correctiv ess Correctiv ess Challenges ess Correctiv ess Corrective	Services				maintained	maintained	maintained			roads		
Status ess Challenges Challenges Correctiv Essential Challenges Correcti	Technical	2026			roads	gravel roads	gravel roads	maintained		gravel		
Status ess Challenges Correctiv Poor road Farred Farred	Director	30 June	None	None	600 KM	500.KM of	2000KM of	KM of gravel road		2900 KM of		
Status ess Challenges Correctiv Status S	Services							טומינו וט ומו		מווכע	Walci	
Status ess ess ess ess ess ess ess ess ess e	Technical	2026					tarred	upgraded from	infrastructure	roads	Storm	
Status ess	Director	30 June	N/A	N/A	N/A	N/A	8.6km of roads	Km of roads	Poor road	11 km of	Roads and	2.6
Status ess Status								removal				
Status ess Cridinal Provision of 118 Provision of 118 received Free Received Free Research Residence Resid	OBLAICES							Basic waste				
Status ess Corrective	Cervices							received Free		118		
Status ess Corrective Annual larger Quarter 1 Actual Challenges Corrective ess measures	Director	Ongoing	None	None	165	118	118 Provision of	Number of				
Status ess Correctiv			measures									
Status ess Correctiv es			O									
Daseiller Chairenges/Weakin Nri 101 reporting Annual rangers wuranterly rangers	DIIIIY	es	Correctiv	Challenges	Actual	Quarter 1			ess	Status	area	
Resoling Challenges Week tor reporting Canniel Carnet Charterly Carnets	Kesponsi	I imetram			gets	Quarterly largets	Annual Larget	KPI for reporting	Challenges/Weakn	Baseline/	Key focus	O

			(50/50)	blockages	blockages	blockages	blockages	sewer		
	None	None NA	100%	N/A	Households with access to water	Number of Sewer	I nattended sewer	100%		
	None	None	1 SLA in place and signed	New SLA to be in place and signed	Signed Service Level Agreement	Number of SLA with WSP signed and implemented	Service Level Agreements not signed	1 SLA in place and signed	Water Services manageme nt	2.80
the ce site	None Currently utilising the waste disposal site in compliance with the licence condition awaiting the completion of the landfill site	None Landfill site is incomplete	weekly waste collection 15 villages received weekly refuse removal services 0 Landfill site operating	weekly waste collection 4 villages received weekly refuse removal services 1 landfill site operated and maintained	received weekly waste collection 4 villages received weekly extended rural waste collection Landfill site operated in line with waste management act	week waste collection against the total number of households Number of households with extended waste collection in rural areas against total households Number of licensed land fill site	Extension of waste collection to rural areas Non compliance with the implementation of waste management act	weekly waste collection 4 (villages) received weekly extended rural Waste collection Landfill site not operational		
Š '	Correctiv e measures	Challenges	Actual	Quarter 1			ess	Status	area	
			gets	Quarterly Targets	Annual Target	KPI for reporting	Challenges/Weakn	Baseline/	Key focus	ON

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	area	Status	ess			Quarter 1	Actual	Challenges	Correctiv	es	DIIITY
									measures		
		blockages attended to		attended to within 24 hours	attended to within 24 hours	attended to within 24	sewer blockages				
		within 24 hours				hours	attended to within 24 hours				
			Failure to honour	Amount owed to	100% Payments	100%	0%	Non	Enforcemen	Quarterly	
			the SLA by both parties	district by locals /locals to district in	made in terms of the SLA	Payments made in	Payments made in	enforcement of the SLA	t of the SLA		
				terms of water	9	terms of the	terms of the				
				service provision		SLA	SLA				
			None compliance of	Number of	Compliant water	N/A	N/A	N/A	N/A	30 June	
		e † }	water treatment	compliant water	treatment plants					2026	
		storm-water	Over-flooding and	Storm water	Maintain all the	Maintain all	Maintain all	None	None	Quarterly	
		drainage	lack of storm-water	drainage	storm-water	the storm-	(38/38) the				
		system	drainage	maintained	drainage system	water	storm-water				
		maintained	maintenance			drainage system	drainage system				
			Assessments and	Blue drop and	Compliant % of	N/A	N/A	A/N	N/A	Quarterly	
			reporting into the system	green drop need indicators	blue drop and green drop status						
c	SOCIADIFIIA	OCCIND THE MAINTING CHIEF.	CENTAL								
3.1	Audit Outcome	Unqualified AG audit opinion	Poor audit opinions	AG opinion	Unqualified AG audit opinion	N/A	N/A	N/A	N/A	30 November 2026	MM & CFO
		AFS and	Delay in the submission for AFS	Submission of AFS and APR to	Compile and submit AFS and	Compile and submit AFS	AFS and APR	None	None	31 August 2026	MM & CFO
		APR submitted	and APR	the AG	APR	and APR	compiled and				
		to the AG					submitted				

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Spending on capital budget	Irregular Expenditur e		Key focus area
60% (R51,480, 000 / R86,278 ,000) spending on capital budget	incurred	within the legislated time frame	Baseline/ Status
Poor spending on capital budget excluding grants	None compliance with management of MFMA section 32	Insufficient implementation for audit action plan	Challenges/Weakn ess
% of own capital budget spent (Excluding grants)	Section 32 expenditure amount reported.	within the legislated time frame Number of AG findings resolved	KPI for reporting
100% spending on capital budget	Compliance with management of MFMA section 32	within the legislated time frame AG action plan developed and implemented.	Annual Target
25% spending on capital budget	irregular expenditure report compiled and reported to council for further investigation by MPAC (letters on Section 32 expenditure to AG and MEC)	within the legislated time frame 100% implementati on of Audit Action Plan	Quarterly Targets Quarter 1 Ac
16.04% (R11,914m out of R74,275m) spent on capital budget	irregular expenditure report compiled and reported to council for further investigation by MPAC	within the legislated time frame 95% (54/47) of findings resolved in the AGSA's Action Plan	gets Actual
Service providers were appointed at the end of the 1st quarter.	None	Delay in updating the progress in the National Portal	Challenges
Implementat ion will be done in 2 nd quarter	None	Reminder to all department to update the progress made on the NT portal	Correctiv e measures
30 June 2026	Quarterly	30 June 2026	Timefram es
Director Technical Services	Chief Financial Officer	MM & All Directors	Responsi bility

	Ongoing	N/A	N/A	N/A	N/A	100% of debt serviced	% of debt serviced	Servicing of existing debt		The extent to which	3.7
Chief Financial Officer	Monthly	None	None	100% (791/791) payments to creditors done within 30 days upon receiving the invoices	payment of creditors on all invoices within 30 days of receipts of invoice	100% payment of creditors on all invoices within 30 days of receipts of invoice	% of creditors paid within 30 days against all invoices	Inability to pay creditors within 30 days	100% (668/668) payment of creditors on all invoices within 30 days	Payment of creditors	3.6
Chief Financial Officer	Ongoing	Continuous Implementat ion of the revenue enhanceme nt The debt collector has been appointed in July 2025	Culture of non-payment from community members	39 % R10,729,55 9.47/R27,31 0,869.50 of own revenue collected against the billing	75 % of own revenue collected against the billing	75 % of own revenue collected against the billing	% of own revenue collected against the billing	Poor implementation of credit control policies resulted on poor revenue collection	55% (R13,826,8 40.42/R25, 220,698.77) Own collection revenue	Revenue collection	ა. ა
Director Corporate Services	30 June 2026	Sticking to recruitment timelines	Terminations, unforeseen retirement and slow progress on the recruitment process	excluding grants 22% (R49,706m out of R225,949m) percentage of budget spent on personnel	25% spending of budget spent on personnel	100% spending of budget spent on personnel	Percentage of budget spent on personnel	Poor spending on personnel budget	88% (R178,095,0 00/R202,54 1,000) spending of budget spent on personnel	Personnel budget	3.4
Responsi bility	Timefram es	Correctiv e measures	Challenges	gets Actual	Quarterly Targ	Annual Target	KPI for reporting	Challenges/Weakn ess	Baseline/ Status	Key focus area	ON

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Payment of debts by Governme nt Dept	debt is serviced.	area	Key focus
61% payment of Governmen t debt paid		Status	Baseline/
None payment of debts by Government Dept		ess	Challenges/Weakn
% of debt owed by Government Dept			KPI for reporting
100% collection of Government debt			Annual Target
collection of Government debt		Quarter 1	Quarterly Targets
20% (R2,318,526 .80/R11,528 .806.34) collection of Government debt) Environment and Tourism =R18,813,8 77.38 DOE =R5,340,60 4.56 Agriculture = R48,435.94 Public works = R48,		Actual	gets
Some government departments usually make two advance payments every financial year.		Challenges	
Regular engagement s with the departments through the Provincial Debt Forum		Correctiv e measures	
Ongoing		S	Timefram
Chief Financial Officer		bility	Responsi

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GOOD GOVERNANCE	political interferenc e	Efficiency and functionalit y of supply chain manageme nt and			ai da	Key focus
ERNANCE	100% of awarded bids within 90 days (Except quotation threshold)	3 Functional supply chain committees			oldina	Baseline/
	Tenders not awarded within timeframes	None compliance with supply chain regulations on the constitution of the bid committees			o o	Challenges/Weakn
	% of bids above quotation threshold awarded within 90 days	Number of functional supply chain committees				KPI for reporting
	100% bids awarded within 90 days (Except quotation threshold)	Establish functional supply chain committees.				Annual Target
	100% bids awarded within 90 days (Except quotation threshold)	Establish functional supply chain committees.			Quarter 1	Quarterly Targets
	100% (15/15) (bids awarded within 90 days (Except quotation threshold)	3 Established functional supply chain committees.	Social Developmen = R3,535.68 Health = R47,773.48 Economic Developmen t = R3,388.62 Unclassified Accounts - DPW= R94,969,80 9.38		Actual	gets
	None	None			Challenges	
	None	None		measures	Correctiv e	
	Ongoing	Quarterly			g	Timefram
	MM & CFO	MM			bility	Responsi

Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targ	gets			Timefram	Responsi
area	Status	ess			Quarter 1	Actual	Challenges	Correctiv	es	DIIITY
			-					P		
								measures		
Council	4 Ordinary	Council Stability and	Number of	4 Ordinary	1 Ordinary	1 Ordinary	None	None	Quarterly	Director
Stability	13 special	corporate calendar	meetings held	meetings held in	meetings	meetings				Services
	council			accordance with	held in	held in				
	meeting			the legislation	accordance	accordance				
	held				with the	with the				
					legislation	legislation				
			Number of special	4 special council	1 special	6 special	None	None	Quarterly	Director
			council meetings	meetings held	council	council				Corporate
			held		meeting held	meeting				Services
						held				
Audit/	4	None adherence to	Appointed Audit	Appoint Audit/	Appoint	Audit	None	None	Ongoing	MM's
Performan	Audit/Perfor	meeting schedule	and Performance	Performance	Audit/	performance				Office
ce Audit	mance		Audit committee in	Audit	Performance	has been				
Committee	Audit		place		Audit	appointed				
	committee					and in place			7 - 12 - 15 - 15 - 15 - 15 - 15 - 15 - 15	
	meetings		Number of	4	_	_	None	None	Quarterly	MM's
	held		ordinary audit and	Audit/Performan	Audit/Perfor	Audit/Perfor				Office
			Performance	ce Audit	mance Audit	mance Audit				
	3 special		committee	committee	committee	committee				
	Audit/Perfor		meetings held	meetings held	meeting held	meeting				
	mance Audit					held.				
	committee					virtual				
	meetings		Number of special	special	1 special	2 special	None	None		MM's
	held		audit and	Audit/Performan	Audit/Perfor	Audit/Perfor	d	d	Ongoing	Office
			Performance audit	ce Audit	mance Audit	mance Audit			,	
			committee	committee	committee	committee				
			meetinas held	meetinas held	meetinas	meetinas				
			ú	ď	held	held				
						22/08/2025				
						28/08/2025				
						virtual				
	Council Stability Audit/ Performan ce Audit Committee	nittee	Status Status III 4 Ordinary council and 13 special council meeting held 4 Audit/Perfor mance meetings held 3 special Audit/Perfor mance Audit/Perfor mance Audit/Perfor mance Audit committee meetings held 3 special Audit/Perfor mance Audit committee meetings held held	Status Status Challenges/Weakn ess Council Stability and council and non-adherence to corporate calendar council meeting held Audit/Perfor meetings held 3 special committee mance Audit / Perfor mance Audit committee meetings held held held Council Stability and corporate calendar corporate	Status Baseline/ Status Challenges/Weakn Status Status Council Stability and council and council meeting held 4 Ordinary Council Stability and cordinary council meetings held Council meetings held Audit/Perfor meeting schedule meetings held Committee committee meetings held Sapecial corporate calendar Audit/Perfor meeting schedule meetings held Committee meetings held Sapecial corporate calendar Number of special council meetings held Audit/Perfor meeting schedule and Performance committee meetings held Number of ordinary audit and Performance audit and Performance audit and Performance audit and Performance audit committee meetings held Number of special audit and Performance audit committee meetings held Number of special audit and Performance audit committee meetings held	Status Cauncil Stability and Status Council Stability and Council on Council and council on Council and council meetings held in meetings held in meetings held council meetings held council meetings held council meetings held in meetings held in meetings held in meetings held council meetings held meetings held meetings held audit performance Audit committee meetings held meetings h	Status Baseline/ Status Challenges/Weakn Status Sta	Status Challenges/Weakn Status S	Status Status ess Challenges/Weakin Challenges/Weakin Challenges	Status Baselinet Challenges/Weekin KPI for reporting Annual Target Quarterly Targets Quarter 1 Actual Challenges Corrective Status Status Council and Council

Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Tar	gets			Timefram	Responsi
area	Status	ess			Quarter 1	Actual	Challenges	Correctiv e	es	bility
								measures		
MPAC	8 MPAC meetings held	None adherence to annual work plan by MPAC and none implementation of MPAC resolution by	Number of MPAC meetings held	8 MPAC meetings held	2 MPAC meetings held	3 meetings held (14-18 July 2025, 23 July 2025 and 10	None	None	Quarterly	Director Corporate Services
	4 MPAC reports compiled	council				August 2025)				
		Functionality of MPAC	Number of MPAC reports compiled	Compile 4 MPAC reports	Compile 1 MPAC	3 (1 MPAC report	None	None	Quarterly	Director Corporate
				per quarter	report per quarter	complied and tabled in council 2 UIFWE report				Services
						compiled and tabled				
						3 MPAC				
						annual workplan				
						compiled				
			_			in council				
Anti-Fraud	No (0)	None	Number of fraud	Cases of fraud	Cases of	0 Cases of	None	None	Quarterly	MM's
and	Cases of	implementation of	and corruption	and corruption	fraud and	fraud and				Office
Corruption	fraud and	Anti-Fraud and	cases reported	dealt with on	corruption	corruption				
policies	corruption	Corruption policies		quarterly basis	dealt with	reported				
and	reported				on					
committee					quarterly basis					
	MPAC MPAC Anti-Fraud and Corruption policies and committee	focus AC Traud Praud Printee	Fraud No (0) Cases of fraud and corruption reported mrittee	Status Baseline/ Status Challenges/Weakn Status Challenges/Weakn Status Challenges/Weakn Anual work plan by MPAC annual work plan by MPAC resolution of MPAC resolution by council Functionality of MPAC Aphrac Functionality of MPAC Implementation of Anti-Fraud and Corruption policies reported Anti-Fraud and Corruption policies	Status Status Challenges/Weakn AC 8 MPAC Mone adherence to meetings held implementation of MPAC resolution by council 4 MPAC and none implementation of MPAC resolution by council Compiled Fraud No (0) None Cases of uption fraud and corruption reported Mither and corruption corruption reported Corruption reported Challenges/Weakn KPI for reporting Number of MPAC Religional Number of MPAC Religional Number of MPAC Reports compiled Number of fraud Anti-Fraud and corruption cases reported Corruption reported	Status Baseline/ Status Status Baseline/ Status Annual Target Quarter 1 Quarter 1 Status Status Status Status Status Status Status Annual Target Quarter 1 Quarter 1 Status Status Status Status Status Annual Target Quarter 1 Quarter 1 Status Status Status Status Annual Target Quarter 1 Quarter 1 Status Status Status Annual Target Quarter 1 Quarter 1 Status Status Status Annual Target Quarter 1 Status Status Status Annual Target Quarter 1 Status Status Annual Target Quarter 1 Status Status Annual Target Quarter 1 Status Annual Target Quarter 1 Status Status Status Annual Target Quarter 1 Status Status Annual Target Status Status Annual Target Status Status Status Annual Target Status Status Annual Target Annual Target Status Annual Target Annua	Status Status	Status Status	Status Status ess Challenges/Weakin KPI for reporting Annual Target Quarterly Targets Status ess None adherence to Number of MPAC meetings held implementation of Laud and Corruption dess Council Fraud and Corruption of Laud and Corruption implementation of Lases of Land and Corruption Corruption Corruption Corruption Corruption Lases of Land and Corruption Lases of Land and Corruption Corruption Corruption Corruption Lases of L	Status St

NO	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targo	yets			Timefram	Responsi
	area	Status	ess			Quarter 1	Actual	Challenges	Correctiv	es	bility
									e		
									measures		
4.5	Forensic		Non-	Number of	100%	100%	100%	None	None	Quarterly	MM's
	Investigati ons		implementation of forensic	forensic investigations	Implementation of forensic	Implement ation of	(2/2) Implement				Office
			investigations	conducted	investigations	forensic	ation of				
						investigati	forensic				
						ons	investigati				
							ons				
4.6	Disciplinar	New	Prolonged or	Number of	Report on all	Report on	0 No	None	None	Quarterly	Director
	y Cases		unfinalised	disciplinary cases	cases instituted	all cases	disciplinar				Corporate
	8		disciplinary cases	instituted and	and resolved	instituted	y cases				Services
				resolved		and	instituted				
						resolved			X		
4.7	Litigations	New		Number of	Report on all	Report on	0 case	None	None	Quarterly	Director
				litigation cases	litigation against	a⊟	instituted				Corporate
				instituted against	the municipality	litigation	against				Services
				the municipality		against	municipality				
						municinalit	quarter				
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						Y	under				
4.8	GR.		IGR structures not	Number of IGR	Convene 4 IGR	Convene 1	Attended 1	None	None	Quarterly	Director
	structures		adhere to annual	meetings held	meetings (1 per	IGR meeting	IGR Meeting				Corporate
			action plan and		quarter)	per quarter	(26/09/2025)				Services
			implementation of								
			resolution								
4.9	Traditional	0	None participation	Number of	Traditional	Traditional	0 Traditional	invitations	Elevate the	Quarterly	Director
	Council	Traditional	by traditional	traditional leaders	leaders	leaders	leaders	extended to	matter to		Corporate
		leaders	leaders in municipal	participated in	participating in	participating	participating	them were	MEC of		Services
		participatin	council	council activities in	council activities	in council	in council	not honoured.	COGHSTA		
		g in council		accordance with	per quarter	activities per	activities per				
		activities		the legislation		quarter	quarter				

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	5.1	5 BUIL	4.11	4.10	NO
	Vacancies	DING CAPAB	MPAC oversight report	Annual report	Key focus area
1 section 54 (MM) post in	352	LE INSTITUTI	1 oversight compiled, adopted and submitted within the timeframe	1 draft annual report tabled before council	Baseline/ Status
None compliance with the MSA regulation on the	None filling of vacant posts other than section 57	5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS	Poor MPAC/Oversight reports	municipal annual reports	Challenges/Weakn ess
Number of section 54 (MM) Manager post filled/vacant.	Number of funded posts filled against the organogram.	ATIONS	Number of oversights compiled, adopted and submitted within the timeframe	Number of draft annual report tabled before council in accordance with the legislation	KPI for reporting
1 Filling of section 54 (MM)post in	All (374) funded posts filled on the organogram		1 oversight compiled, adopted, and submitted within the timeframe	1 draft annual report tabled before council	Annual Target
1 Filling of section 54 (MM)post in	360 posts to be Filled in terms of the organogram		Z/A	N/A	Quarterly Targets Quarter 1 Ac
1 Filled section 54 (MM)post in	354 posts Filled in terms of the organogram		N/A	N/A	gets Actual
None	In accordance with the recruitment policy, the positions were initially advertised internally. After the closing date, most applicants did not meet the requirements		N/A	N/A	Challenges
None	The positions will be advertised externally.		Z.	N/A	Correctiv e measures
Quarterly	30 June 2026		31 March 2026	31 January 2026	Timefram es
Director Corporate Services	Director Corporate Services		Director Corporate Services	MM's Office	Responsi bility

accordance with the regulations Accuration A section A section A section Chief Financial Dost filled Accordance With the resigned Accordance With the resigned Accordance With the resigned Accordance With the resigned All None None None None None None None None al All All All None Accordance None None Accordance All All All All All All All All All A	ON	Key focus area	Baseline/ Status	Challenges/Weakn ess	KPI for reporting	Annual Target	Quarterly Targets	gets	Ch.III		Time	Timefram es
appointment of section 57 In section 57 In Managers Number of section 56 In Manager posts M		i c	omino				Quarter 1	Actual	Challenges	Correctiv e		
ance appointment of section 57 ons Managers Number of section Filling of 5 section 57 (Directors) Filling of 5 section 57 (Directors) Filling of 5 section 56 (Directors) Soft (Directors) Posts (Directors) Post filled in 10 post filled in 20 post filled in 30 post filled in 40 pos										measures		
ons Managers Number of section 56 57 (Directors) section 56 56 (Directors) Soft lilled in post filled in post			accordance with the	appointment of section 57		accordance with the	accordance with the	accordance with the				
Number of section 57 (Directors) 57 (Directors) 56			regulations	Managers		regulations	regulations	regulations				
Manager posits ons ons ons ons ons filled Togots in opost filled or opost fil			5 section		Number of section	Filling of 5	5 section	4 section	Chief	Recruitment	Quarterly	10.70
Manager posts (Urrectors) post filled in) post filled in in post filled in post filled in in post filled in post fill			57 57		57 (Directors)	section 56	56(Directors)	56(Directors	Financial	process		
ance ance ance ance ance ance ance ance			(Directors)		Manager posts	(Directors)	post filled in) post filled	Officer	underway		
ance with the regulations ons Failure to conduct Failure to conduct Number of Senior Red assessments Compliance with Number of Staff Chapter 4 of Regulations Regulations Compliance with Number of Staff Signed Regulations			posts in		IIIdu	<u> </u>	with the	accordance	IesiGilen			
ons Failure to conduct Number of Senior All appointed assessments Performance assessment conducted Illy 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1-			accordance			Č	regulations	with the				
Failure to conduct Red assessments Red assessments Regulations Reg			with the			regulations		regulations				
ed assessments Managers Performance Performance All municipal Staff Performance Performance Staff Performance Performance			A∥	Failure to conduct	Number of Senior	All appointed	N/A	N/A	N/A	N/A	Midyear	- 1
performance assessment assesses E Compliance with Chapter 4 of Municipal Staff performance agreements and assessed at required intervals end additions E Compliance with Chapter 4 of Municipal Staff performance agreements and assessed at required intervals (Midyear & annual) E Compliance with Chapter 4 of Municipal Staff signed performance agreements. All municipal staff signed performance performance agreements. All municipal staff signed performance staff signed agreements. (352/352) have signed performance signed performance agreements. (352/352) have agreements.			appointed	assessments	Managers	Senior					and	
assessment assesses es conducted Ily			Senior		performance	managers					Annually	
es conducted Illy Illy Illy Illy Illy Illy Illy Il			managers		assessment	assesses						
Compliance with Chapter 4 of Chapter 4 of Municipal Staff Municipal Municipal Municipal Staff Municipal Staff Municipal Municipal Staff Municipal Staff Municipal Staff Municipal Municipal Municipal Staff Municipal Staff Municipal Mu			assesses		conducted							
Compliance with Number of Staff below senior Staff signed Chapter 4 of Municipal Staff managers signed Performance agreements. Regulations Regulations Required intervals (Midyear & annual) and Regulations Regu			(Annually									
Compliance with Number of Staff below senior Chapter 4 of Municipal Staff managers signed Performance agreements. Regulations Regulations and assessed at required intervals tents and lents Regulations Regulations and lents agreements.			and mid-									
Compliance with Number of Staff All municipal Chapter 4 of below senior Municipal Staff managers signed Performance agreements. Regulations Regulations are Regulations are quired intervals tents ed agreements. Regulations All municipal All municipal staff signed performance agreements. (352/352) have signed ents ed agreements. (352/352) have agreements ents ed agreements. (Midyear & annual) agreements.			year									
Chapter 4 of below senior staff signed Municipal Staff managers signed performance performance agreements. Regulations performance agreements. agreements and assessed at required intervals tents agreements annual)			All staff	Compliance with	Number of Staff	All municipal	All municipal	All	None	None	July 2025	
Municipal Staff managers signed performance performance agreements. agreements and assessed at required intervals ed (Midyear & annual)			below	Chapter 4 of	below senior	staff signed	staff signed	municipal				
Pers Regulations performance agreements and agreements and assessed at required intervals (Midyear & annual) agreements.			senior	Municipal Staff	managers signed	performance	performance	staff				
agreements and assessed at required intervals (Midyear & annual)			managers	Regulations	performance	agreements.	agreements.	(352/352)				
ormanc assessed at required intervals (Midyear & annual)			signed		agreements and			have				
required intervals (Midyear & annual)			performanc		assessed at			signed				
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bssed			agreements		(Midyear & annual)			Ф				
			and					agreements.				
			assessed									

5.4	5.3							NO
Realistic and affordable	Local Labour Forum (LLF)						area	Key focus
Organizatio nal structure	8 LLF meetings convened						Status	Baseline/
None alignment of organisation	None adherence to LFF to annual work plan						ess	Challenges/Weakn
Organizational structure approved	Number of LLF meeting held	Number of training reports submitted to LGSETA		Number of councillors trained in accordance with WSP				KPI for reporting
Develop Organizational structure for	4 LLF meetings convened	1 annual report submitted to LGSETA.		49 Municipal councillors trained in accordance with WSP				Annual Target
N/A	1 LLF meetings convened	N/A		12 Municipal councillors trained in accordance with WSP			Quarter 1	Quarterly Targets
N/A	2 LLF Meeting held	N/A	- CIGFARO - IMESA SALGA Provincial	Municipal councillors trained in accordance with WSP	- Pay Day Tax Symposium - MFMP Training - SITA Annual Govtech		Actual	gets
N/A	None	N/A		None			Challenges	
N/A	None	N/A		None		measures	Correctiv	
31 May 2026	Quarterly	30 June 2026		30 June 2026			es	Timefram
Director Corporate Services	Director Corporate Services	Director Corporate Services		Director Corporate Services			DIIITY	Responsi

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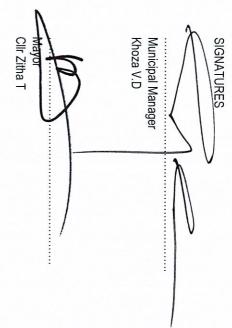
6.5	6.4	6.3	6.2	6.1	6. LOC		NO
Other initiatives	CWP	EPWP	LED strategy	LED strategy	AL ECONOMI	municipal organogra ms	Key focus area
	1700 Job opportunitie s created through CWP initiatives	350 Job opportunitie s created through EPWP initiatives	95 Job opportunitie s created through LED initiatives	LED Strategy in place	6. LOCAL ECONOMIC DEVELOPMENT	developed for approval by council	Baseline/ Status
Creation of job opportunities through other sectors	Poor reporting of beneficiaries and none upscaling of CWP all municipal wards	Poor reporting of beneficiaries and none upscaling of EPWP to all municipal projects	Poor reporting of beneficiaries and none upscaling of all municipal projects	None implementation of LED strategy	ENT	structure with IDP/Budget	Challenges/Weakn ess
Number of Jobs created through other sectors e.g mining, retail and Agriculture	Number of job opportunities created through CWP initiatives	Number of job opportunities created through EPWP initiatives	Number of job opportunities created through LED initiatives	LED strategy approved by Council		by council aligned with IDP/Budget	KPI for reporting
N/A	1700 Job opportunities created through CWP initiatives	350 Job opportunities created through EPWP initiatives	95 Job opportunities created through LED initiatives	Develop/Review LED strategy		approval by council	Annual Target
N/A	1700 Job opportunitie s created through CWP initiatives	350 Job opportunitie s created through EPWP initiatives	20 Job opportunitie s created through LED initiatives	LED Strategy in place			Quarterly Targets Quarter 1 Ac
N/A	1700 Job opportunitie s created through CWP initiatives	350 Job opportunitie s created through EPWP initiatives	20 Job opportunitie s created through LED initiatives	LED strategy developed and in place			gets Actual
N/A	None	None	None	None			Challenges
N/A	None	None	None	None			Correctiv e measures
Quarterly	Quarterly	Quarterly	Quarterly	31 May 2026			Timefram es
Planning & LED	Planning & LED	Planning & LED	Planning & LED	Planning & LED			Responsi bility

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ON	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	Responsi
	area	Sulling	G.			Quarter 1	Actual	Challenges	Correctiv	9	bility
									measures		
6.6	SMME	New indicator	Inability to track the impact of SMME's supported & jobs created through the support provided SMME's	Number of SMME's supported	4 SMME's supported financially	N/A	N/A	N/A	N/A	Quarterly	Planning & LED
			CHINE								
7 SPA	7 SPATIAL PLANNING	G									
7	Key focus	Baseline/ Status	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Target	get			Timefram es	Responsi bility
						Quarter 1	Quarter 2	Quarter 3	Quarter 4		
7.1	SPLUMA	Municipal Tribunal established	Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	Establish municipal tribunal	Municipal Tribunal Operational	Municipal Tribunal has been established and operational	None	None	30 June 2026	Planning & LED
7.2	SPLUMA	4 municipal tribunal	None sitting of SPLUMA tribunal	Number of tribunal sittings held	Convene 4 municipal	1 Municipal Tribunal	1 Municipal Tribunal	None	None	30 June 2026	Planning & LED
		meeting convened			tribunal meetings	Convened	Convened 29/09/2025				
7.3	SPLUMA	100% of	Delay in the	% of land	100% of Land	100% of	100% (5/5)	None	None	30 June	Planning
		land	processing of land	development	development	Land	of Land			2026	& LED
		developme	development	applications	application	developmen	developmen				
		nt	applications	adjudicated by the	adjudicated by	t application	t application				
		application		tribunal	the tribunal	adjudicated	adjudicated				
		adjudi									

NO	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			nefram	Responsi
	alea	Sums	es.			Quarter 1	Actual	Challenges Correctiv	Correctiv	es	Dility
									O		
									measures		
		cated by				by the	by the				
		the tribunal				tribunal	tribunal				
7.4	SPLUMA	SPLUMA	SPLUMA By-laws	Number of	SPLUMA By-	SPLUMA	SPLUMA	None	None	30 June	Planning
		By-laws	not approved	SPLUMA By-laws	laws approved	By-laws	By-laws				& LED
		approved		approved by	by council	approved by	approved by				
		by council		council		council	council				
7.5	SPLUMA	SPLUMA	SPLUMA By-laws	Number of	SPLUMA By-	SPLUMA	SPLUMA	None	None	30 June	Planning
		By-laws	not gazetted	SPLUMA By-laws	laws gazetted	By-laws	By-laws			2026	& LED
		gazetted		gazetted		gazetted	gazetted				

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DATE 30 10/2015

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